		HIRE-IN		FULL PERFORMANCE RANGE			
CLASSIFICATION	JOB ID	13/14 RATE			JOB RATE		FLSA
5		\$19,465	~	\$20,828	\$26,034	\$31,241	
Custodian	4021						Non-Exempt
Solids Handling Helper	4022	¢24 420	_	¢22 600	¢20.260	¢22.042	Non-Exempt
6 7		\$21,129	~	\$22,608 \$24,542	\$28,260 \$30,677	\$33,912	
Administrative Office Associate I	2005	\$22,936	~	\$24,342	\$30,677	\$36,812	Non-Exempt
Housing Specialist I	3001						Non-Exempt
Police Records Technician	2017						Non-Exempt
Warehouse Specialist	2028						Non-Exempt
Utility Maintenance Worker I	4100						Non-Exempt
Wastewater Plant Operator Trainee	4060	CO 1 000	_	# 00.000	* 00 000	***	Non-Exempt
8 Administrative Office Associate II	2006	\$24,896	~	\$26,639	\$33,298	\$39,958	Non-Exempt
Customer Services Representative	2006						Non-Exempt
Investigations Administrative Associate	2015						Non-Exempt
Meter Reader I	4070						Non-Exempt
Underground Utility Locator	3021						Non-Exempt
Utility Billing Associate	2009						Non-Exempt
Utility Maintenance Worker II	4102						Non-Exempt
Wastewater Plant Operator III	4061						Non-Exempt
Water Plant Operator III Water/Wastewater Plant Mechanic I	4052 4066						Non-Exempt Non-Exempt
9	+000	\$27,025	~	\$28,917	\$36,146	\$43,375	Non-Exempt
Accounting Specialist	2000	Ψ21,020		Ψ20,317	ψου, 1-το	Ψ-10,010	Non-Exempt
Administrative Office Associate III	2007						Non-Exempt
Automotive Service/Parts Technician	4008						Non-Exempt
Building Maintenance Supervisor	4029						Non-Exempt
Electric Services Technician	4030						Non-Exempt
Housing Specialist II	3002						Non-Exempt
Hydroelectric Plant Operator	4037						Non-Exempt
Meter Reader Supervisor	4071						Non-Exempt
Permit Technician	2026						Non-Exempt
Senior Buyer	2011						Non-Exempt
Wastewater Plant Solids Handling Coord	4046						Non-Exempt
Water/Wastewater Plant Mechanic II	4067	<u> </u>	_	¢24.200	¢20.227	¢47.004	Non-Exempt
10	4000	\$29,336	~	\$31,390	\$39,237	\$47,084	Non Evernt
Automotive Mechanic	4009						Non-Exempt
Crew Supervisor	4105						Non-Exempt
Electrical and Electronics Technician	4031						Non-Exempt
Firefighter/EMT	5520						Non-Exempt
Landfill Ut. Systems Technician	4045						Non-Exempt
Parks & Recreation Program Coordinator Senior Services Coordinator	1012 2019						Non-Exempt
Wastewater Plant Operator II	4062						Non-Exempt Non-Exempt
Water Plant Operator II	4053						Non-Exempt
Zoning Enforcement Specialist	3007						Non-Exempt
2011ing Enforcement Specialist	3001	\$31,844	~	\$34,073	\$42,591	\$51,110	Mon-Exempt
Firefighter/EMT-Enhanced	5523	ΨΟ 1,0-1-1		Ψ0-1,010	Ψ-12,001	ψο 1,110	Non-Exempt
Firefighter/Intermediate	5523 5521						Non-Exempt
Human Resources Specialist	2014						Non-Exempt
Police Officer	5000						Non-Exempt
i olioc Officei	3000						Mon-Evenibe

Non-Exempt								
Second Class Line Technician 4032								
Second Class Substation/Meter Technician 4034 4063 4064			13/14 RATE			JOB RATE		
Wasterwater Plant Operator I 4063 Water Plant Operator I 4054 Water Plant Operator In 2 \$34,567 ~ Accountant 2 Accountant 2027 Auto Shop Supervisor 4010 Deputy Building Official 3006 Deputy Bried Marshal 5506 Executive Assistant 2020 Firefighter/Paramedic 5522 Geographic Information Specialist 3012 Network Services Technician 4055 Housing Assistance Coordinator 3003 Sanior Police Officer 5006 Wasterwater Plant Operator/Lab Specialist 4047 Laboratory/Quality Assurance Manager 3050 Valer Plant Operator Technician 4057 Valer Plant Operator Technician 4057 Valer Plant Operator Technician 4053 Valer Plant Operator Technician 4053 Valer Valver Assistant Technician 4053 Valuer Valver Assistant Technician 4053 Valuer Valver Assistant Technician 4052 Valuer Valver Assistant Technician								
Water Mastewater Maintenance Coordinator 4054 4034 4035 4036								
Non-Exempt	Wastewater Plant Operator I	4063						Non-Exempt
12	Water Plant Operator I							
Accountant Auto Shop Supervisor	Water/Wastewater Maintenance Coordinator	4038						Non-Exempt
Non-Exempt Non			\$34,567	~	\$36,987	\$46,233	\$55,480	
Deputy Billding Official 3006 Deputy Fire Marshal 5506 Executive Assistant 2020 Non-Exempt No								
Deputy Fire Marshal	• •							
Executive Assistant 2020								
Non-Exempt	• •							
Non-Exempt								·
Network Services Technician 4055 South Housing Assistance Coordinator 3003 South Housing Assistance Coordinator 5006 Wastewater Plant Operator/Industrial Coord. 4058 Water Plant Operator/Lab Specialist 4047 Non-Exempt	-							
Housing Assistance Coordinator 3003 Senior Police Officer 5006 Non-Exempt	· ·							•
Senior Police Officer Sonior So								
Wastewater Plant Operator/Industrial Coord. 4058 Non-Exempt Non-	· ·							
Water Plant Operator/Lab Specialist 4047 130 500 140 150 140 170 1								
Non-Exempt	Water Plant Operator/Lab Specialist	4047						
13	Laboratory/Quality Assurance Manager	3050						Non-Exempt
Fire Lieutenant	Project Manager	4057						Non-Exempt
First Class Line Technician	13		\$37,523	~	\$40,150	\$50,187	\$60,224	
First Class Substation/Meter Technician	Fire Lieutenant							
Master Police Officer 5007 Non-Exempt Exempt-Exec Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Exempt-Prof Exempt-Prof Exempt-Prof Exempt-Prof Exempt-Prof Exempt-Prof Exempt-Adm Exempt-Adm Exempt-Adm Exempt-Exec Non-Exempt	First Class Line Technician							
Non-Exempt								
Non-Exempt Non-Exempt Non-Exempt Exempt-Exec Non-Exempt Non-Exemp								
Utility Billing Supervisor 2010 Water/Wastewater Plants Maint. Supv. 4065 \$40,731 ~ \$43,582 \$54,478 \$65,373								
Water/Wastewater Plants Maint. Supv.	•							
S40,731 ~ S43,582 S54,478 S65,373 Exempt-Prof Emerg Mgt Coord/Safety Officer 1013 Exempt-Adm Exempt-Adm Exempt-Exec								•
Exempt-Prof	·	4065	# 40.704		* 40 5 00	AF 4 470	* 05.070	Non-Exempt
Emerg Mgt Coord/Safety Officer 1013 Exempt-Adm Fleet Manager 4011 Exempt-Exec Lead Line Technician 2061 Non-Exempt Lead Substation/Metering Technician 2062 Non-Exempt Police Investigator 5002 Non-Exempt Police Sergeant 5001 Non-Exempt Purchasing Manager 1004 Exempt-Adm Telecommunications Network Specialist 4059 Non-Exempt Wastewater Plant Manager 2076 Non-Exempt Water Plant Manager 2071 Non-Exempt Water Plant Manager 2071 \$44,213 ~ \$47,308 \$59,135 \$70,962 Fire Captain 5503 Exempt-Exec Exempt-Exec Exempt-Exec Line Crew Supervisor 2060 Exempt-Exec Exempt-Exec Public Works Field Superintendent 4107 Exempt-Exec Substation/Metering Supervisor 2063 Exempt-Exec Substation/Metering Supervisor 2063 Exempt-Exec Fire Marshal/Building Official 5507 Fire St,744			\$40,731	~	\$43,582	\$54,478	\$65,373	
Exempt-Exect	•							
Lead Line Technician 2061 Non-Exempt Lead Substation/Metering Technician 2062 Non-Exempt Police Investigator 5002 Non-Exempt Police Sergeant 5001 Non-Exempt Purchasing Manager 1004 Exempt-Adm Telecommunications Network Specialist 4059 Non-Exempt Wastewater Plant Manager 2076 Non-Exempt Water Plant Manager 2071 Non-Exempt Fire Captain 5503 Exempt-Exec Line Crew Supervisor 2060 Exempt-Exec Police Lieutenant 5003 Exempt-Exec Public Works Field Superintendent 4107 Exempt-Exec Substation/Metering Supervisor 2063 Exempt-Exec Fire Marshal/Building Official 5507 \$51,353 \$64,191 \$77,029 Fire Marshal/Building Official 5507 Exempt-Exec Assistant Fire Chief-Operations 5505 Exempt-Exec								
Non-Exempt	-							·
Police Investigator 5002 Police Sergeant 5001 Purchasing Manager 1004 Telecommunications Network Specialist 4059 Wastewater Plant Manager 2076 Water Plant Manager 2071 Fire Captain 5503 Line Crew Supervisor 2060 Police Lieutenant 5003 Public Works Field Superintendent 4107 Substation/Metering Supervisor 2063 Fire Marshal/Building Official 5507 Fire Marshal/Building Official 5507 Assistant Fire Chief-Operations 5505 Non-Exempt Exempt-Adm Non-Exempt Non-Exempt Non-Exempt Non-Exempt Sexempt-Exec Substation State of State	Lead Line Technician	2061						Non-Exempt
Non-Exempt	Lead Substation/Metering Technician	2062						Non-Exempt
Purchasing Manager 1004 Telecommunications Network Specialist 4059 Wastewater Plant Manager 2076 Water Plant Manager 2071 Teire Captain 5503 Line Crew Supervisor 2060 Police Lieutenant 5003 Public Works Field Superintendent 4107 Substation/Metering Supervisor 2063 Fire Marshal/Building Official 5507 Texempt-Exec Exempt-Exec Exempt-Adm Assistant Fire Chief-Operations 5505	Police Investigator	5002						Non-Exempt
Non-Exempt	Police Sergeant	5001						Non-Exempt
Wastewater Plant Manager 2076 Water Plant Manager 2071 15 \$44,213 ~ Fire Captain 5503 Line Crew Supervisor 2060 Police Lieutenant 5003 Public Works Field Superintendent 4107 Substation/Metering Supervisor 2063 Fire Marshal/Building Official 5507 Fire Marshal/Building Official 5507 Assistant Fire Chief-Operations 5505 **A7,308 **\$59,135 **\$70,962 Exempt-Exec **Exempt-Exec **Exempt-Exec **Exempt-Exec **Exempt-Exec **Exempt-Adm** **Exempt-Adm** **Exempt-Exec **Exe	Purchasing Manager	1004						Exempt-Adm
Wastewater Plant Manager 2076 Water Plant Manager 2071 15 \$44,213 ~ Fire Captain 5503 Line Crew Supervisor 2060 Police Lieutenant 5003 Public Works Field Superintendent 4107 Substation/Metering Supervisor 2063 Fire Marshal/Building Official 5507 Fire Marshal/Building Official 5507 Assistant Fire Chief-Operations 5505 **A7,308 **\$59,135 **\$70,962 Exempt-Exec **Exempt-Exec **Exempt-Exec **Exempt-Exec **Exempt-Exec **Exempt-Adm** **Exempt-Adm** **Exempt-Exec **Exe	Telecommunications Network Specialist	4059						Non-Exempt
Standard	Wastewater Plant Manager	2076						
Fire Captain Line Crew Supervisor 2060 Police Lieutenant 5003 Public Works Field Superintendent Substation/Metering Supervisor 16 \$47,993 ~ \$51,353 \$64,191 \$77,029 Fire Marshal/Building Official 5507 Fire Marshal/Building Official 5507 \$52,097 ~ \$55,744 \$69,680 \$83,616 Exempt-Exec Exempt-Exec Exempt-Exec Exempt-Exec Exempt-Exec Exempt-Exec Exempt-Exec Exempt-Exec	Water Plant Manager	2071						Non-Exempt
Line Crew Supervisor Police Lieutenant Superintendent Substation/Metering Supervisor Fire Marshal/Building Official The Marshal Fire Chief-Operations 2060 Substation Supervisor Substation/Metering Substation/	15		\$44,213	~	\$47,308	\$59,135	\$70,962	
Police Lieutenant 5003 Public Works Field Superintendent 4107 Substation/Metering Supervisor 2063 Fire Marshal/Building Official 5507 Assistant Fire Chief-Operations 5505 Non-Exempt Exempt-Exec Exempt-Exe	Fire Captain							Exempt-Exec
Public Works Field Superintendent 4107 Exempt-Exec Substation/Metering Supervisor 2063 Exempt-Exec 16 \$47,993 ~ \$51,353 \$64,191 \$77,029 Fire Marshal/Building Official 5507 Exempt-Adm 17 \$52,097 ~ \$55,744 \$69,680 \$83,616 Assistant Fire Chief-Operations 5505 Exempt-Exec	•							•
Substation/Metering Supervisor 2063 Exempt-Exec 16 \$47,993 ~ \$51,353 \$64,191 \$77,029 Fire Marshal/Building Official 5507 Exempt-Adm 17 \$52,097 ~ \$55,744 \$69,680 \$83,616 Assistant Fire Chief-Operations 5505 Exempt-Exec	Police Lieutenant							
16 \$47,993 ~ \$51,353 \$64,191 \$77,029 Fire Marshal/Building Official 5507 Exempt-Adm 17 \$52,097 ~ \$55,744 \$69,680 \$83,616 Assistant Fire Chief-Operations 5505 Exempt-Exec	Public Works Field Superintendent							Exempt-Exec
Fire Marshal/Building Official 5507 Exempt-Adm 17 \$52,097 ~ \$55,744 \$69,680 \$83,616 Assistant Fire Chief-Operations 5505 Exempt-Exec	Substation/Metering Supervisor	2063	*		A.			Exempt-Exec
17 \$52,097 ~ \$55,744 \$69,680 \$83,616 Assistant Fire Chief-Operations 5505 Exempt-Exec			\$47,993	~	\$51,353	\$64,191	\$77,029	
Assistant Fire Chief-Operations 5505 Exempt-Exec	·	5507	A= 2-5-5		4== = · ·		400.00	Exempt-Adm
	17		\$52,097	~	\$55,744	\$69,680	\$83,616	
Asst Public Works Dir/City Engineer 3030 Exempt-Adm	Assistant Fire Chief-Operations							·
	Asst Public Works Dir/City Engineer	3030						Exempt-Adm

		HIRE-IN		FULL PE	RFORMANCE	RANGE	
CLASSIFICATION	JOB ID	13/14 RATE			JOB RATE		FLSA
Budget Analyst	2030						Exempt-Adm
Police Captain	5004						Exempt-Exec
Superintendent of Electrical Operations	2064						Exempt-Exec
Superintendent of Water Resources	2074						Exempt-Exec
18		\$56,551	~	\$60,510	\$75,637	\$90,764	
Deputy Fire Chief	5504						Exempt-Exec
19		\$61,386	~	\$65,683	\$82,104	\$98,525	
Manager - Information Services Director of Telecommunications Deputy Police Chief	1006 3015 5005					,	Exempt-Exec Exempt-Exec Exempt-Exec
20		\$66,635	~	\$71,299	\$89,124	\$106,949	
Community Development Director (frozen)	1014						Exempt-Exec
Human Resources Director	1005						Exempt-Adm
21		\$72,331	~	\$77,394	\$96,743	\$116,091	
Director of Public Works	2073						Exempt-Exec
Director of Utilities	1011						Exempt-Exec
Fire Chief	1008						Exempt-Exec
Finance Director	1003						Exempt-Prof
Police Chief	1009						Exempt-Exec
22		\$78,517	~	\$84,013	\$105,016	\$126,020	- · · · · ·
Asst. City Manager/Community Development Dir.	1001						Exempt-Exec
23		\$85,229	~	\$91,195	\$113,994	\$136,793	

	JOB CODE ASS	IGNMENT					
1000 to 1999	Executive and Administrative						
2000 to 2999	Supervisory, Office and Allied						
3000 to 3999	Professional and Technical						
4000 to 4999	Service, Skilled Trade and Maintenance						
5000 to 5999	Public Safety						
	NON-CLASSIFIED	JOB TITLES					
Classification	Job ID	Classification	Job ID				
Broadcast Commun Operator (part-time)	7004	Lake Attendant - (part-time)	4039				
City Manager	1000	Leisure Maintenance Worker - (part-time)	7507				
Clerical - (part-time)	2090	Mayor	7000				
Clerk to Council	7003	Meter Reader - (part-time)	4072				
Council Member	7001	Parks Maintenance Worker - (part-time)	4991				
Firefighter (part-time)	5509	Referee/Umpire - (part-time)	7502				
Gym Supervisor - (part-time)	7501	Senior Center Bus Driver - (part-time)	7506				
Hydro Plant Operator - (part-time)	4995	Summer Intern - (part-time)	7505				
Laborer - (part-time)	4992	Utility Billing Associate - (part-time)	2121				
		Wastewater Plant Operator (part-time)	4990				
Compensation for City Council							
Mayor	\$6660 Annually						
Members of Council	\$5460 Annually						

	HIRE-IN	FULL PERFORMANCE RANGE	
CLASSIFICATION	JOB ID 13/14 RATE	JOB RATE	FLSA